

Profile of VET organisation

Name of organization: BEST Institut für berufsbezogene Weiterbildung und Personaltraining GmbH

Country: Austria

e-mail: office@best.at

Type of VET institute: Further education and training

Good practice title

Step2Job

Baseline / problem

Step2Job is an innovative tailor-made programme targeting men and women from 21 to 64 years old, who are registered with the AMS Vienna seeking work and facing difficulties, with focus on:

- take steps
- actions-orientation
- achieve success
- exploit potentials
- together
- find a job
- experienced organisations
- professional life

Since 01.09.2010 BEST carrying out this project on behalf of the AMS Vienna. The project was funded by the AMS Vienna and the ESF until 31.12.2012 (<http://www.ams.at/wien>).

Good practice: (Measures, instruments, criteria, indicators)

Core-elements of the Step2Job programme are:

- Offer a continuous counselling oriented for the labour market needs
- Integration and/or reintegration in the labour market
- Individual support aiming to strengthen the employment relationship
- Development of individual action plans for the labour market integration upon completion of the programme
- Facilitate the reinforcement of clients' skills, resources and potentials to their entry into working life
- Promotion of different workshops geared for market needs, involving internal and external experts.

Problems and constraints encountered and solutions found:

The implementation of the Step2Job programme requires a counselling team skilled on methodologies and tools, in order to successfully implement the programme.